

# Candidate Information Form

The Candidate Information Form is a resource available to benefit you. This form incorporates a lot of valuable information you may need to consider when applying for a pastorate. Denominational placement applications may require that you complete a similar form. After completing this form, you may choose to submit it as supplementary information in addition to your resume. It will also help you clarify issues that will be addressed in the interview process related to your philosophy of ministry. This form is not required for using the Placement Office services.

## Position Desired

- 1.
- 2.
- 3.
- 4.

## Personal & Family Information

Name:

Date:

Address:

City:

State:

Zip:

Phone:

E-mail:

Birth date:

Birth Place:

Marital Status:

Date of Marriage:

Spouse's Name:

Spouse's Birth Date:

Have you or your spouse ever been divorced?

Yes

No

Names and ages of Children:

What is your educational preference for children?

Public School

Home School

Christian School

ACE School

Housing Situation:

Own

Rent

Other:

What is your present indebtedness other than your home?

How did you finance your education?

Does your spouse work?      Yes                  No

Will he/she continue to work if you move from your present position?      Yes                  No

What employable job skills does your spouse have?

Please describe your state of health (past and present):

## Education and Credentials

Academic Training: List all education and special training above high school. Please include dates, schools, and degrees earned:

Date	School	Degree

## Ministry

Please list past and present ministries:

Position	Church/Location	Size	Dates	Reason for Leaving

Are you seeking your first pastorate with no experience in an official capacity?      Yes                  No

Are you ordained?      Yes                  No      By what body?

What is your current denomination?

What is your preferred denomination(s)

What is your preference?            An established church            A new church plant

**Self-evaluation of your spiritual gifts (check no more than three):**

Administration	Leading	Teaching
Evangelism	Mercy	Serving
Exhortation	Preaching	Shepherding/Pastor
Giving	Prophecy	

**If you desire a senior pastor, solo pastor, or church planter position:**

Rank your three strongest areas (1=strongest):

Administrator	Outreach	Worship
Counseling	Pastoral Care	Personal Evangelism
Motivator	Pulpit	Other:

**If you desire a staff pastor position:**

Indicate your areas of interest by ranking your three strongest areas (1=strongest):

Administrator	Discipleship	Pastoral Care
Adults	Evangelism	Women's Ministry
Children's Ministry	Family Ministries	Worship
Christian Education	Missions	Youth
Counseling	Outreach	Other

**Please answer these questions more in depth:**

1. Comment on your personal devotional life.
2. In what ways have you seen God working in your life this past year?
3. Describe the growth of your church during your ministry.
4. What particular area of your ministry seems to be most effective in bringing about response and growth in your congregation?
5. What kinds of ministry needs are you most passionate about?
6. What do you consider to be your strengths in your pastoral ministry?
7. What area of your pastoral ministry do you feel needs the most growth?
8. Define the role of a senior pastor as you interpret it to be.
9. List any materials you have read on the history and distinctives of your preferred denomination or ministry organization.
10. How do your spouse and family feel about the pastoral ministry?
11. What part does your wife/husband have in your ministry?
12. What personal ministries, if any, does he/she have within the church?

# Philosophy of Ministry

## Briefly Explain:

1. Your view of Scripture.
2. Your plan of evangelism.
3. Your view of church government (elders, line of authority, and congregational government).
4. Your plan for church growth (local church growth and church planting).
5. Your plan for developing leaders.
6. Your preference of worship style.
7. Your practice of church discipline.
8. Your plan of pastoral care and visitation.
9. Your convictions on tongues and sign gifts.
10. Your convictions and pastoral practice relating to divorce and remarriage.
  - a. Can a divorced person hold a leadership position? Yes No
  - b. Do you perform a marriage for divorced people? Yes No
11. Your convictions on use of alcoholic beverages.
12. Your convictions concerning eschatology.
  - a. The Tribulation: (pre- Post- Mid- Pre-wrath-)
  - b. The Millennium: (Pre- Post-- A-)
13. Your view of women's ministry in the local church.
  - a. Can a woman teach adults? Yes No
  - b. What office can a woman hold?
  - c. Can a woman lead a worship service? Yes No
14. Your understanding of God's plan of salvation.
  - a. Do you hold to limited atonement?
  - b. Do you hold to unlimited atonement?
  - c. Do you give an invitation? How often? For what reason?
15. Your view on the security of the believer.
16. Your practice as it pertains to personal and family worship.
17. Your ministry model:
  - Church Manager
  - Evangelist
  - Equipper
  - Generalist
  - Pastor/Shepherd
  - Preacher/Teacher
  - Prophet